

Social Monitoring Report

PUBLIC

Project No. 56312-001
Loan No. 4279-PAK
Semestral Report (January – June 2025)
July 2025

Pakistan: Emergency Flood Assistance Project

Prepared by Irrigation Department, Government of Khyber Pakhtunkhwa, for the Islamic Republic of Pakistan and the Asian Development Bank (ADB).

NOTES

- (i) The fiscal year (FY) of the Government of the Islamic Republic of Pakistan and its agencies ends on 30 June.
- (ii) In this report “\$” refers to US dollars.

This social monitoring report is a document of the borrower. The views expressed herein do not necessarily represent those of ADB's Board of Directors, Management, or Staff, and may be preliminary in nature. Your attention is directed to the “terms of use” section of ADB's website.

In preparing any country program or strategy, financing any project, or by making any designation of or reference to a particular territory or geographic area in this document, ADB does not intend to make any judgments as to the legal or other status of any territory or area.

TABLE OF CONTENTS

1	INTRODUCTION	1-1
1.1	Preamble	1-1
1.2	Headline Information.....	1-1
2	PROJECT DESCRIPTION AND CURRENT ACTIVITIES	2-1
2.1	Project Description	2-1
2.2	Project Contracts and Management.....	2-6
2.3	Project Work Details	2-8
2.3.1	Retroactive Works Details	2-8
2.3.2	Repair and Rehabilitation Works Details.....	2-8
2.4	PMC Activities during Reporting Period.....	2-9
2.4.1	Site Visits and Social Safeguard.....	2-9
2.4.2	Joint Visit of ADB, PMO, and E&S Consultants	2-13
2.4.3	Community and Gender Consultations	2-14
2.4.4	Meetings with the Other Stakeholders	2-17
2.5	DESCRIPTION OF ANY CHANGES TO PROJECT DESIGN.....	2-25
2.6	DESCRIPTION OF ANY CHANGES TO AGREED CONSTRUCTION METHODS.....	2-25
3	GOOD PRACTICE AND OPPORTUNITY FOR IMPROVEMENT	3-1
3.1	GOOD PRACTICES	3-1
3.2	OPPORTUNITIES FOR IMPROVEMENT.....	3-1
4	GRIEVANCE REDRESS MECHANISM (GRM)	4-1
4.1	OBJECTIVES.....	4-1
4.2	TYPE OF COMPLAINTS	4-1
4.3	DISCLOSURE OF GRM.....	4-2
4.4	STRUCTURE OF GRIEVANCE REDRESS MECHANISMS	4-2
4.4.1	Local GRC (Tier-1)	4-2
4.4.2	Sub-Project GRC (Tier-2)	4-3
4.4.3	PMO-GRC (Tier-3)	4-4
5	CONCLUSION AND RECOMMENDATIONS	5-1
5.1	CONCLUSION.....	5-1
5.2	RECOMMENDATION.....	5-1

List of Figures

Figure 1.1:Area wise Package Distribution	1-1
Figure 2.1: Map showing Locations under Different Schemes under Restoration Works	2-4
Figure 2.2: Map showing Locations under Different Packages of Repair and Rehabilitation Works	2-5
Figure 4.1: Organogram of GRC.....	4-5

List of Tables

Table 1-1:Status of EFAP Sub-Projects.....	1-2
Table 2-1: No. of Schemes and Estimated Cost.....	2-2
Table 2-2: Key Project Stakeholders and their Contacts	2-6
Table 2-3: Location of Consultations	2-14
Table 2-4: Location of Consultations	2-18
Table 2-5: Package Wise Progress of EFAP Project.....	2-18
Table 4-1: Package Wise Status of LGRCs.....	4-2

List of Annexures

ANNEXURE I: SUMMARY OF RETROACTIVE SCHEMES

ANNEXURE II: DETAILS OF GENDER RELATED CONSULTATION AND OUTCOME

ANNEXURE III:CONSULTATION WITH LOCALS AND GRC MEMBERS

PHOTOLOG

List of Abbreviations

ADB	Asian Development Bank
ID	Irrigation Department
DED	Detailed Engineering Design
DPD	Deputy Project Director
EFAP	Emergency Flood Assistance Project
EMP	Environmental Management Plan
EMR	Environmental Management Report
FPW	Flood Protection Work
GRM	Grievance Redress Mechanism
GoP	Government of Pakistan
IA	Implementation Agency
IP	Indigenous People
IR	Involuntary Resettlement
LGRC	Local Grievance Redress Committee
PD	Project Director
PDNA	Post-Disaster Needs Assessment
PMC	Project Management Consultants
PPE	Personal Protective Equipment
PMO	Project Management Office
REA	Rapid Environment Assessment
RoW	Right of Way
SASMR	Semi-annual Social Monitoring Report
SDDR	Social Due Diligence Report
SSEMP	Site Specific Environmental Management Plan
UN	United Nations
TA	Technical Assistance
ToRs	Terms of Reference
VLD	Voluntarily Land Donation

1 INTRODUCTION

1.1 Preamble

1. This report represents the Semi - Annual Social Monitoring Report (SASMR) for the Emergency Flood Assistance Project (Khyber Pakhtunkhwa Irrigation Department Component). This report is the 3rd SASMR covering the period of January to June 2025.

1.2 Headline Information

2. Khyber Pakhtunkhwa component of Emergency Flood Assistance Project will be implemented in six (06) irrigation circles of the Khyber Pakhtunkhwa Province. The proposed project comprises of one hundred and forty-three (143) sub-projects located in the southern and northern regions of Khyber Pakhtunkhwa. The area- wise package distribution is given in the pie chart below (**Figure 1.1**). The priority of the work packages is identified with the consent of client.

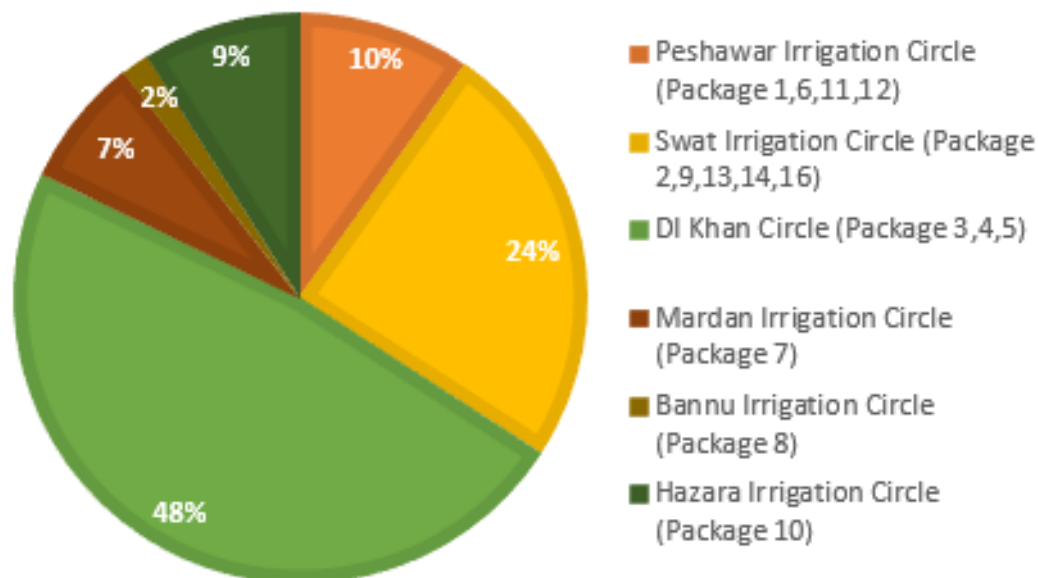


Figure 1.1:Area wise Package Distribution

3. These sub-projects have been identified to be taken up under the project on priority basis including seventy-nine (79) irrigation and drainage structures, sixty-four (64) flood management infrastructures, and strengthening/re-sectioning of various protection embankments. For the ease of design and implementations, the project has been divided into the Packages and sub-projects (schemes). To cover the South and North regions of Khyber Pakhtunkhwa, the project has been divided into 16 packages. Out of these 16 packages, 9 packages are allocated for the south region (primarily consists of canals and drains) and 7 packages (mainly on flood protection works) are allocated for the north region.
4. The Contract Agreement between Khyber Pakhtunkhwa Irrigation Department and the Consultants was signed on April 07, 2023. As per SC Clause 13.1, effective date of the Consultancy Services is April 14, 2023. Meetings with the Client and ADB were done to present a way forward and anticipated time and cost over-run risks. The first draft of the inception report covering the review of existing information, data, reports, surveys,

studies, investigations, design reports and safeguards documents of the flood effected infrastructure was submitted at the end of June 2023. After June 2023, the work on retroactive and rehabilitation works was initiated by the consultants. Numbers of locations in south and north regions of Khyber Pakhtunkhwa had been identified to be taken up under the proposed project on priority basis for following two components:

- Retroactive (Restoration work) schemes; and
- Repair and Rehabilitation works.

The preparation of Social safeguard documents as per the ADB's approved ESMF of the above two components was initiated in June, 2024 onwards, along with the commencement of civil works. Progress of each sub-project is mentioned in the **Table 1-1** below.

Table 1-1: Status of EFAP Sub-Projects

Sr. No.	Package Number	Contract Agreement Signing Date	Date of commencement of Civil Work	Tentative Completion Date	Physical Progress (%)	
					Planned	Actual
1	EFAP-KPID- CW-01	Dropped				
2	EFAP-KPID- CW-02	07-02-2024	16-07-2024	15-04-2025	100	100
3	EFAP-KPID- CW-03	26-12-2023	09-01-2024	08-01-2025	100	83.6
4a	EFAP-KPID- CW-04 (lot I)	22-12-2023	10-01-2024	09-01-2026	75.54	43.11
4b	EFAP-KPID- CW-04 (lot II)	27-12-2023	10-01-2024	09-01-2026	76.8	93
5	EFAP-KPID- CW-05	23-04-2024	09-07-2024	08-04-2026	67.1	19.3
6	EFAP-KPID- CW-06	15-05-2024	22-05-2024	28-05-2025	100	51.1
6A		08-05-2025	22-05-2025	21-02-2026	10.25	4.38
7	EFAP-KPID- CW-07	15.02.2024	29-02-2024	28-12-2025	80.55	74.95
8	EFAP-KPID- CW-08 (lot II)	29-12-2023	12-01-2024	11-07-2024	100	59.0
9	EFAP-KPID- CW-09	16-04-2024	30-04-2024	29-07-2025	97	61
10	EFAP-KPID- CW-10	Dropped				
11	EFAP-KPID- CW-11	26-02-2024	11-03-2024	30-09-2025	100	90.2
12	EFAP-KPID- CW-12	25-03-2024	08-04-2024	07-04-2025	100	78.1
13	EFAP-KPID- CW-13	2/9/2024	26-02-2024	25-07-2025	100	95
14	EFAP-KPID- CW-14	09-02-2024	26-02-2024	25-11-2025	100	68
15	EFAP-KPID- CW-15	22-12-2023	22-12-2023	21-06-2024	100	100
16	EFAP-KPID- CW-16	1/11/2024	25-01-2024	24-02-2025	100	88.2

2 PROJECT DESCRIPTION AND CURRENT ACTIVITIES

2.1 Project Description

5. The Asian Development Bank (ADB) is partnering with the Government of the Khyber Pakhtunkhwa Province to implement the Emergency Flood Assistance Project (EFAP), this includes sub-projects distributed throughout the Khyber Pakhtunkhwa province.
6. Pakistan is a flood prone country and one of the ten countries, most affected by climate change in the world.¹ Flooding in Pakistan is primarily caused by heavy concentrated rainfall in the river catchments during the monsoon season which typically occurs during July to September. In recent history, Pakistan witnessed unprecedented flooding in Khyber Pakhtunkhwa in 2010 and 2022. The occurrence of these flood events have proven how severely climate change has impacted our region. The flood of 2022 was the result of a prolonged intense monsoon, subsequent to the unprecedented heat wave in April-June 2022, this was followed by intense rains experienced across the country, highlighting our poor planning towards adopting climate resilient designs for irrigation and road infrastructure.
7. The proposed EFAP was developed in response to the Government of Pakistan's request to the ADB on October 6, 2022, for assistance in responding to countrywide floods. EFAP is aimed at facilitating the economic recovery of flood-affected provinces, which include Sindh, Baluchistan, and Khyber Pakhtunkhwa. It will fund the rehabilitation and reconstruction of high-priority infrastructure (irrigation, drainage, flood protection structures in said affected areas).
8. Khyber Pakhtunkhwa has suffered great damage from the devastating floods. EFAP will support the restoration of economic productivity and livelihoods for the rural populations affected by the floods.
9. A post-disaster needs assessment (PDNA)² - an effort led by the Government of Pakistan (GoP) and supported by a core team comprising of ADB, the European Union, United Nations (UN) agencies, and the Japan International Cooperation Agency with facilitation from the United Nations Development Programme and the World Bank was concluded on 28 October 2022. This initiative provides the bases for a disaster recovery framework, and arrangements for an effective, efficient and coordinated post-flood recovery and reconstruction plan. ADB with the assistance from financiers Japan Fund for Prosperous and Resilient Asia and the Pacific (JFPR) has proposed an emergency assistance to the GoP through EFAP. GoP and ADB agreed on financing the total EFAP at \$531 million out of which approximately \$62 million is the component of the Irrigation Department of Khyber Pakhtunkhwa.
10. The Khyber Pakhtunkhwa Irrigation Department (Project Management Office (PMO) of the EFAP) is the implementing agency (IA). Project Management Consultants (PMC)

¹ D. Eckstein, V. Kunzel, and L. Schafer. 2021. *Global Climate Risk Index 2021: Who Suffers Most from Extreme Weather Events? Weather-Related Loss Events in 2019 and 2000–2019*

² Government of Pakistan, Ministry of Planning, Development & Special Initiatives. 2022. *Pakistan Floods 2022: Post-Disaster Needs Assessment*. Islamabad.

for detailed engineering design (DED) and construction supervision will oversee all the sub-projects scattered throughout the province.

11. **Project Impact, Outcome and Output:** The overall Emergency Flood Assistance Project aims to support an inclusive and resilient recovery from the 2022 floods. It will focus on improving flood-affected infrastructure and restoring livelihoods in Khyber Pakhtunkhwa. The planned investments will help rehabilitate and restore damaged irrigation, drainage, and flood risk management infrastructure, while also mitigating the risk of future flood damage to crops, infrastructure, and communities.
12. The project will strengthen, rehabilitate, and reconstruct priority irrigation structures, including (i) diversions, (ii) storage and conveyance systems, (iii) drainage channels, and (iv) flood risk management structures. Additionally, irrigation and flood risk management infrastructure will be upgraded using multi-hazard-resilient designs and nature-based solutions to enhance sustainability and climate resilience.
13. **Key Features of the Project:** The project will strengthen, rehabilitate, and reconstruct both priority irrigation and drainage infrastructure, as well as flood management structures, across Khyber Pakhtunkhwa. Under the Khyber Pakhtunkhwa component, approximately 143 sub-projects have been identified. These include 79 irrigation and drainage structures, 64 flood management infrastructures, and the strengthening or re-sectioning of various protection embankments in the northern and southern regions of the province.
14. To ensure timely completion, avoid delays, and enhance overall project management, the Khyber Pakhtunkhwa component of the EFAP has been divided into two major categories: (i) retroactive restoration schemes and (ii) repair and rehabilitation works.
15. In order to immediately restore the canal system in various parts of the province, 20 retroactive restoration schemes targeting existing infrastructure across five divisions of Khyber Pakhtunkhwa were prioritized for urgent implementation. These schemes were evaluated and found to be technically viable, economically feasible, and environmentally and socially acceptable. Consequently, procurement for these schemes was carried out by the respective irrigation offices, with further details provided in **Table 2-1**.

Table 2-1: No. of Schemes and Estimated Cost

Sr. No.	Irrigation Division	No. of Schemes	Estimated Cost (millions)
1	Charsadda Irrigation Division	4	303
2	D I Khan (CRBC Irrigation Division)	7	118
3	Dir Irrigation Division	7	329
4	Swat Irrigation Division	1	79
5	Malakand Irrigation Division	1	100
Total		20	929

16. The location map of these schemes are shown in **Figure 2.1** and the summary provided in **Annex-I**.
17. **The Repair and Rehabilitation Works** under the EFAP project have been organized into 16 distinct packages. Of these, 9 packages are allocated to the southern region and 7 to the northern region of Khyber Pakhtunkhwa.

18. The southern region primarily focuses on the restoration of canals and drainage systems, including major canal networks. In contrast, the northern region's focus is mainly on flood protection works (FPWs), aimed at safeguarding vulnerable areas from future flood events. The location of these packages is shown in **Figure 2.2**.

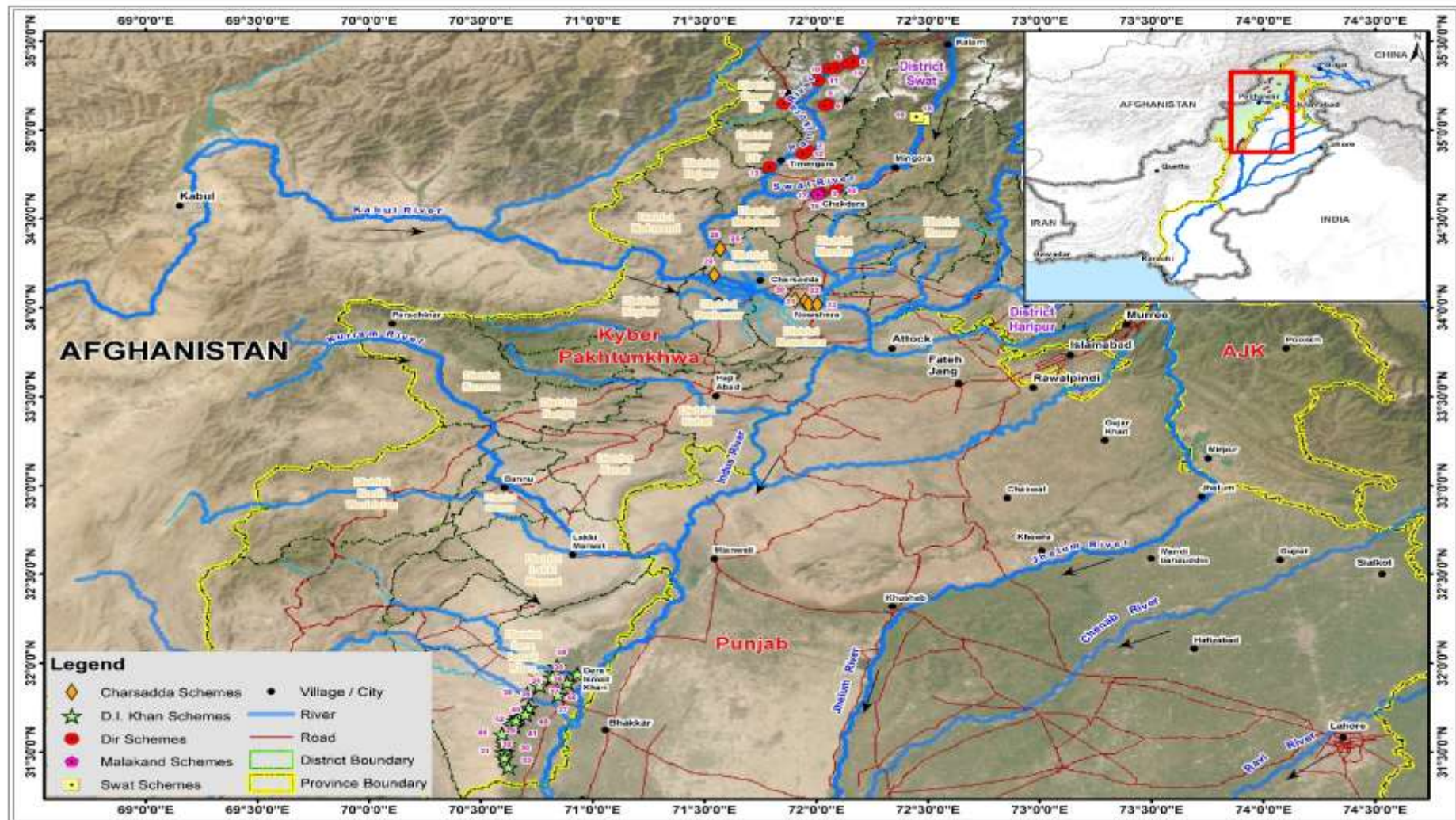


Figure 2.1: Map showing Locations under Different Schemes under Restoration Works

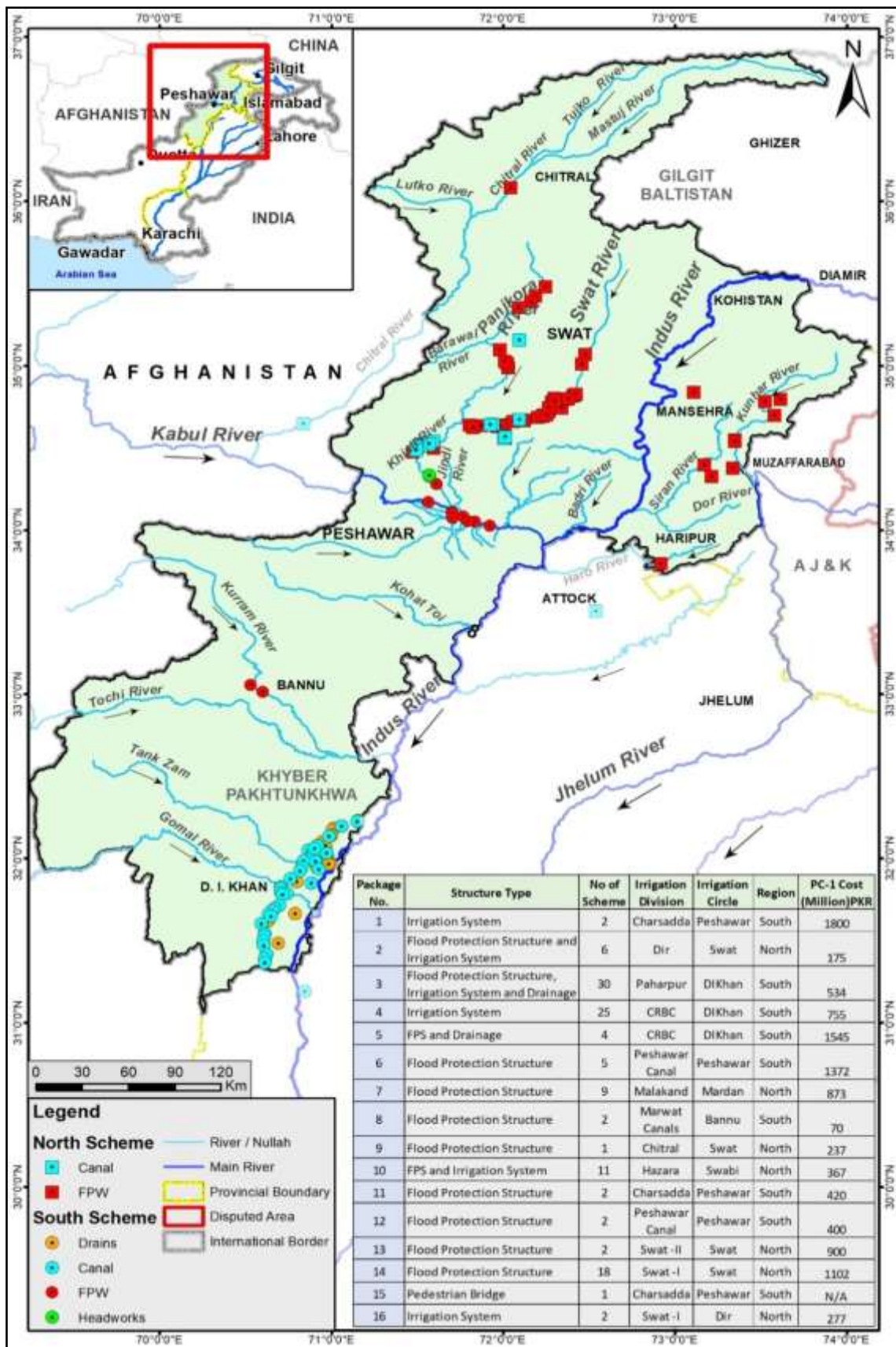


Figure 2.2: Map showing Locations under Different Packages of Repair and Rehabilitation Works

2.2 Project Contracts and Management

19. The Government of Khyber Pakhtunkhwa, through the Irrigation Department, serves as the executing agency for the project, while the PMO functions as the implementing agency.
20. A newly established PMO has now been assigned to oversee the overall implementation and coordination of the EFAP. Previously, this responsibility was held by the PMO of the Pehur High-Level Canal Extension Project, as mutually agreed upon by the borrower and the ADB, in accordance with the policies and procedures of both the Government of Pakistan (GoP) and ADB.
21. The Contract Agreement between the Khyber Pakhtunkhwa Irrigation Department and the Consultants was signed on April 7, 2023. In accordance with Special Conditions (SC) Clause 13.1, the effective date for the commencement of consultancy services was set as April 14, 2023. These services include detailed engineering design (DED) and construction supervision for all sub-projects distributed across the province.
22. **Table 2-2** provides the environmental and social safeguard teams for this project along with their respective roles.

Table 2-2: Key Project Stakeholders and their Contacts

Organization	Discipline/ Designation	Deployed Team	Email Id/Contact No.
PMO	Project Director(PD)	Engr. Javed Khattak	efapirrigation@gmail.com engrjavedkhattak@yahoo.com
	Deputy Director (Focal Person- Environment)	Dr. Nida Gul	nidaguldurrani@gmail.com
ADB	Environment Specialist	Nurlan Djenchuraev	ndjenchuraev@adb.org
	ADB Consultant Social Safeguard	Hashmat Khan	hash1947@gmail.com
	Environment Specialist (Consultant)	Abdul Hadi	ahadi.consultant@adb.org
NESPAK	Team Leader	Nasir Khan Afridi	nafridi1969@yahoo.com
	Environment and Social Specialist	Uzma Iqbal	uzma-rafiq@hotmail.com
	Environmental Engineer	Fahad Saleem	fsaleem660@gmail.com
	Social Specialist	Wasim Abbas	waseem.abbas@nespak.com.pk
Contractor	Project Manager(Package 2)	Irfan Khan (Tribal Global Contractors)	03369725008
Contractor	Project Manager(Package 3)	Rawied (Younas Contractor)	0313-9177222
Contractor	Project Manager(Package 4 Lot-1)	Irfan (M/S Abdul Hakim & Sons)	0313-9446501
Contractor	Project Manager(Package 4 Lot-2)	Irfan (M/S Abdul Hakim & Sons)	0313-9446501
Contractor	Project Manager(Package 5)	Shoaib(M/S Atif Kasteer Sarwar JV	0344-9389028

Organization	Discipline/ Designation	Deployed Team	Email Id/Contact No.
Contractor	Project Manager(Package 6)	Imran (M/S Cemcon Pvt. Ltd)	0312-1954414
Contractor	Project Manager(Package 7)	Zain (Younas Contractor)	0313-9838061
Contractor	Project Manager(Package 8 Lot-1)	Kashif (M/s National RCC)	0333-9247247
Contractor	Project Manager(Package 8 Lot-2)	Hamid (M/s Habib Khan Builders)	0333-9263663
Contractor	Project Manager(Package 9)	Altaf Khan(National RCC)	0333-5756596
Contractor	Project Manager(Package 11)	Ateeq (Ali and Co)	0343-4950854
Contractor	Project Manager(Package 12)	Imranullah (Younas Contractor)	0313-9080038
Contractor	Project Manager(Package 13)	Munawar Memon(ZKB JV ACC)	0304-9787481
Contractor	Project Manager(Package 14)	Munawar Memon(ZKB JV ACC)	0304-9787481
Contractor	Project Manager(Package 15)	Shah Jahan (M/s New Khan & Builders)	0346-9838139
Contractor	Project Manager(Package 16)	Zain (Younas Contractor)	0313-9838061

23. To meet ADB safeguards requirements, the PMO has the support of consultants, responsible for implementing social safeguards policies. The Deputy Director Environment of the PMO serves as the focal person for Environmental and Social Safeguards. A team of consultants supports PMO, including Social Safeguard Specialist is in place to assist the DD-Environment in the smooth and timely preparation and implementation of the Involuntary Resettlement (IR), Indigenous Peoples (IP) checklists and Social Due Diligence Report (SDDR). This team is responsible for ensuring the timely submission of the social safeguard documents and conducting social monitoring at construction sites, screening, performing due diligence, and reviewing monthly monitoring reports submitted by contractor and consultants, among other tasks.

2.3 Project Work Details

2.3.1 Retroactive Works Details

Engineering and Technical Provisions:

24. The design and technical parameter of the existing infrastructure were kept intact. Only the restoration of these schemes were recommended to be carried out as per original design and drawings. No change in cross-section, raising etc. was permissible.

Project Activities:

25. The proposed schemes involve the restoration of embankments around the distributaries at breached locations, as well as the repair of guide banks through stone pitching on slopes and the installation of gabion aprons. Restoration of channels includes the clearance of mud and debris, transportation of materials, execution of earthworks, lining, slope filling and backfilling, finishing works, and the removal of leftover debris resulting from the recent floods.

Land and Other Issues:

26. The restoration works of the damaged water channel and a few flood protection walls were carried out within the existing ROW which was damaged due to the flood. However, other works especially related to flood protection walls involved private lands, which the locals agreed to donate, for these works. In this regard, Voluntarily Land Donation (VLD) agreements were made, meanwhile for some packages, VLD performas are in progress, subject to verification from the revenue department, with land owners mainly in Nowshera, Peshawar, Swat, Malakand, Dir, Charsadda, Bannu & Chitral. There will be no impact on the local community with respect to land acquisition or displacement of assets as rehabilitation work will be carried out in the existing ROW, which is owned by the irrigation department. Moreover, no Land Acquisition, no resettlement, no legacy issues, no encroachment or third party uses, no disputes among nearby communities about the rehabilitation work are envisaged. Due to which these schemes are categorized as "C" for which SDDR's have been prepared for schemes as the activities involved the restoration of banks around the water channels/carriers disties at the breached areas due to recent floods.

2.3.2 Repair and Rehabilitation Works Details

27. Major Construction work/activities for drains and disties involved:
- Transportation of local construction material;
 - Restoration of distributary prism by brick/stone side protection;
 - Restoration of lining of distributary;
 - Reconstruction of retaining walls;
 - Restoration and provision of new stone pitching;
 - Desilting and cleaning of drains (including Sakranda and Debris);
 - Distributary bank restoration/raising; and

- Rehabilitation of culverts etc.
28. Major construction works/activities involves in protection works:
- Transportation of material for construction of Gabion Wall;
 - Foundation preparation;
 - Gabion Basket Assembly;
 - Gabion filling;
 - Drainage consideration for Gabion Walls; and
 - Provision of Free Drainage Granular Backfill
29. The work was carried out within the existing ROW which was damaged due to the flood. No land acquisition and resettlement was involved.

2.4 PMC Activities during Reporting Period

30. The PMC was mobilized on April 14, 2023. The following activities were conducted during the reporting period of January to June 2025.

2.4.1 Site Visits and Social Safeguard

31. The Project Management Consultant (PMC) offices are located in Lahore and Peshawar. The Consultants' project team, responsible for the detailed design of the project, is led by a Team Leader based in the Lahore office. Specialists working on the design of structures are stationed in Lahore, Peshawar, and in the field for data collection and investigations. All key personnel required for both the design and construction phases have been mobilized. During the 1st and 2nd quarter of 2025, frequent site visits were conducted across all packages for E&S compliance, formation of LGRC, VLD process, Social Due Diligence Reports (SDDR), hold public consultations, GRC meetings and gender consultations.
32. Social safeguard activities including meetings with LGRC members regarding the ongoing activities and social issues, as well as public and gender focused consultations were also conducted at all active sites within the Swat, Dir, Malakand, and Peshawar Irrigation Circles where contractors had already been mobilized. Pictorial evidence of these activities is presented in the plates below, and the locations of various consultations and site visits are listed in **Table 2-3**.



Meeting with LGRC Members (Package 14)



Public Consultation at Aligrama Site
(Package 14)



Public Consultation at Bamakhela Site
(Package 13)



Meeting with LGRC Meeting (Package 13
scheme 2)



Meeting with LGRC Member Rabaat (Package 2)



Meeting with LGRC Members Baroon
(Package 2)



Meeting with LGRC Member
(Package 07)



Meeting with LGRC Members (Package 16)



Public Consultation at Jalwanan Site (Package
07)



Visit to Foot Bridges Shalfalam (Package 16)



Consultation with Community Village Qamar
Chagarbhatti (Package 11)



Site Visit of ADB Consultant at Damgarh Site
Swat



Consultation with local community Village Awi
Mam



Site visit with local community Village Awi Mam



Consultation with local community village Driano
Upper Chitral



Revived signature (VLD) Village Driano



Consultation with Local People Village Awi Mem
Upper Chitral



Site visit with Patwari Ayun (Chitral River)



Consultation with community village Mullahdeh
Ayun



Site visit with Patwari Ayun Goal D/S



Site visit with Patwari ayun goal site U/S



Consultation with local people Ayun



2.4.2 Joint Visit of ADB, PMO, and E&S Consultants

33. Both E&S staff from PMC and PMU visited Package 6A regarding project categorization and optimization. It was observed that the alignment overlaps with few settlements and sensitive receptors on the left side of Kabul River, and tree cutting was also involved. Positive community consultations at Wapda Colony, Kat Khel and Nowshera Kalan were conducted. Although most of the project affected persons according to the alignment were willing for voluntary donation of land, it was decided that alignment design must not affect settlements and sensitive receptors for which a design team from PMC were taken on board.
34. A meeting was held at the NESPAK's Peshawar office in which E&S Staff of PMO, ADB Consultants (Gender specialists), and NESPAK Environment, Social Safeguard and Gender Staff under the Chairmanship of Project Director EFAP, Irrigation Department participated. PMC Environment, Social Safeguard and Gender specialist updated the progress on each project package along with the package 6A regarding the REA, IR & IP checklists, EMP, SDDR, VLD and LGRCs. PMC's Senior Gender Specialist also updated the gender action plan (GAP) and shared the future line of action regarding the project.
35. A joint visit to the Munda Headworks Bridge (Package 15) was conducted by representatives from the PMC, PMU, and the Asian Development Bank. The participants included the Senior Gender Specialist from PMC, Environment and Social staff from PMU, and the Gender Expert from ADB. The primary objective of the visit was to assess the social and gender-related impacts of the infrastructure development, particularly on the lives of local women. During the visit, the team observed the

movement and use of the bridge by women to better understand how the infrastructure is influencing their mobility, safety, and access to resources and opportunities.

36. A coordination meeting was held at the PMO office under the chairmanship of the Project Director, EFAP, Irrigation Department. The meeting was attended by E&S staff from PMO, ADB Consultants (including Gender Specialists), and representatives from NESPAK's Environment, Social Safeguard, and Gender teams. During the meeting, the Gender Specialist from the PMC provided an update on the progress related to social structure requirements and ongoing consultations with women and girls in Dera Ismail Khan (DI Khan). The key social requirements identified through these consultations were presented, highlighting community needs such as footbridges, washing pads, and cattle guards. These requirements were then discussed in detail to evaluate their feasibility and integration into the project design. Additionally, the PMC's Senior Gender Specialist gave a comprehensive update on the implementation status of the Gender Action Plan (GAP) and outlined the proposed future actions to ensure that gender considerations remain central to the project's development and execution.

2.4.3 Community and Gender Consultations

37. The E&S team of NESPAK carried out community and gender consultations from January to June 2025.

1. Gender Mainstreaming during the month of January 2025

38. Consultations aimed at mainstreaming the perspectives of women and girls were conducted across Packages 2 and 16, covering several locations. A total of 126 women and girls participated in seven dedicated consultation sessions, the details of which are provided in **Table 2-3**. These consultations have played a significant role in shaping the project's design and implementation. The feedback and priorities expressed by the participants directly influenced the inclusion of key gender-responsive infrastructure, such as footbridges and washing pads, to address the practical needs of women in the project areas. The ongoing engagement of women and girls remains critical to ensuring that the project outcomes are not only effective but also equitable. A continued focus on gender sensitivity will help sustain inclusive development and maximize the social benefits of the project.

Table 2-3: Location of Consultations

Sr. No.	Package	Sessions	Participant Covered (women and girls)
1	2 & 16	07	126

2. Public Consultation at Package 6,7,11,13, 14 and 16

39. Social Due Diligence officer visited the sites regarding the public consultations on the subject of demand of design changes by the community. Visits at Package 6 (Nowshera), Package 7 (Malakand), Package 11 (Charsadda) Package 13 (Swat), Package 14 (Swat) and Package 16 (Lower Dir) were conducted.

3. Gender Consultation from January to March 2025

40. During Q1 2025, six consultation sessions were conducted in District Dir Lower under Package 16, engaging 68 women and girls. The key needs identified included six footbridges to enhance mobility and access to agricultural lands. These footbridges are expected to support local women and their families, who cultivate wheat, sorghum, and vegetables, by reducing travel time by 40% and improving market access.

4. Preparation of VLDs and Gender Consultations

41. A field visit to Chitral was conducted from 6th to 12th May 2025 to carry out gender consultations and facilitate the preparation of VLD agreements at the project site. The visit included site inspections and public consultations at various locations in Ayun. Gender-focused consultations and assessments of ongoing construction activities were undertaken to ensure community perspectives particularly those of women were integrated into project planning and implementation.
42. Site visits were conducted in coordination with local land revenue officials, including the Patwaris and Girdawar, to identify landowners affected by the project. A list of concerned individuals was compiled in preparation for the signing of VLD agreements on legal stamp papers. In total, three consultation sessions were held two with female community members and one with male members to discuss their concerns, address grievances, and seek informed consent for land donation.
43. Following the consultations, the community expressed overall satisfaction with the project and agreed to proceed with the VLD process. The list of consenting landowners was submitted to the Sub-Divisional Officer (SDO) of the Irrigation Department for verification and further processing. Copies of the final list were also shared with the Assistant Resident Engineer (ARE).
44. During the discussions, community members emphasized the urgent need to complete the project before the onset of the monsoon season, citing concerns that rising water levels could significantly hinder construction progress. They also raised issues related to delays in implementation, attributing them to shortages of labor, construction materials, and machinery. In response, the community strongly requested the mobilization of additional resources to expedite the pace of work and ensure timely project completion.
45. A coordination meeting was held in Chitral Town and Upper Chitral with the SDO of the Irrigation Department from May 9 to 10, 2025, to finalize the preparation of VLD stamp papers. During the visit, site inspections were carried out in Upper Chitral in collaboration with representatives of the Irrigation Department. Community members concerned with the project were consulted, and those willing to donate land signed the VLD stamp papers as part of the formal documentation process.

46. Four consultation sessions were conducted two with male and two with female community members to identify any concerns, grievances, or suggestions related to the project. These sessions facilitated open dialogue and helped ensure that the voices of all affected groups, including women, were considered in project planning and execution.
47. At the Awi Mem site, the construction works had been completed. Residents expressed satisfaction with the outcome and appreciated the project team's efforts. At the Dariyano site, the community agreed to proceed with the VLD process, and stamp papers were duly signed. All signed documents have been submitted to the Irrigation Department for further processing and official endorsement by the Revenue Officer.
48. However, during consultations in Dariyano, community members voiced concerns regarding the performance of the contractor. They reported that the project had been initiated a long time ago but remains incomplete. The community warned that if the work is not finished before the water level rises, there is a high risk that the partially completed structures may be damaged or washed away. They strongly urged that the pace of construction be accelerated by deploying adequate labor, materials, and machinery to ensure timely completion and avoid potential losses.
49. Four consultation sessions, two with male and two with female community members were conducted in Drosh/Shanigar from May 11 to 12, 2025, to gather community feedback, address any concerns, and ensure inclusive participation in the project planning process. These sessions aimed to engage both men and women in identifying local needs and ensuring that social and environmental safeguards were being observed.
50. A joint site visit to Shanigar was carried out with the participation of the Patwari, SDO Irrigation, and the Naib Tehsildar to verify the land status of the proposed project area. During the field verification, it was confirmed that the land in question is state owned. As a result, no issues related to land acquisition or voluntary land donation were identified.
51. The local community expressed overall satisfaction with the project's scope and objectives. However, similar to concerns raised in other areas, residents emphasized the urgency of completing the project before the onset of the monsoon season. They warned that any further delays could put the unfinished works at risk of damage due to rising water levels. The community strongly urged the implementing agencies to accelerate the pace of construction by allocating sufficient labor and resources to ensure timely completion.
52. A field visit was conducted in June 2025 to carry out gender consultations, public consultations, and Grievance Redress Committee (GRC) meetings across the Swat, Malakand, and Lower Dir circles. Public consultations were held at multiple active work sites within Packages 7, 13, 14, and 16, allowing for direct engagement with local

communities regarding the ongoing project activities. During the visit, gender consultations were conducted alongside an assessment of the progress of ongoing works to ensure that gender considerations were integrated and that the needs of women and girls were adequately addressed.

53. The Local Grievance Redress Committees were also consulted regarding the current protection and rehabilitation efforts. Committee members expressed appreciation for the progress achieved so far and demonstrated confidence in the quality and effectiveness of the work completed. However, some members raised concerns about the slow pace of project implementation, emphasizing the importance of completing the works as soon as possible to maximize community benefits. Additionally, several members requested extensions to the ongoing protection works to further enhance the resilience of the infrastructure and surrounding areas.

2.4.4 Meetings with the Other Stakeholders

54. The E&S team of NESPAK participated in following meetings from January to June 2025.

1. Meeting on June 16, 2025, at Site Office Swat

55. A meeting was held at the site office in Swat, chaired by the Resident Engineer of EFAP, NESPAK. The meeting was attended by Environmental and Social (E&S) staff from NESPAK, site officers from Swat, and members of NESPAK's Gender team. The discussion focused on the ongoing project progress and the grievance redressal mechanism, including the coordination and recent meetings with the notified GRCs in the Swat circle.
56. It was agreed that regular GRC meetings would continue to be held to ensure grievances are properly documented and addressed. A grievance register has been maintained at the office of the Resident Engineer in the Swat circle, where all grievances from local community members as well as GRC members are carefully recorded. The status and resolution of each grievance are regularly updated and presented during follow-up meetings to ensure transparency and timely redress.

2. Meeting on June 20, 2025 at Site Office Chakdara

57. A meeting was held at the site office in Chakdara, chaired by the ARE of EFAP, NESPAK for the Dir circle. The meeting was attended by the Environmental and Social (E&S) staff of NESPAK, site officers from Chakdara, and members of NESPAK's Gender team. The primary focus of the discussion was on reviewing the ongoing project progress and strengthening the grievance redressal mechanism, particularly in coordination with the notified LGRCs in the Dir and Malakand circles.
58. It was agreed that regular GRC meetings would be convened to document and address grievances raised by the community. A grievance register will be maintained at the office of the Resident Engineer in the Dir circle, where all grievances reported by local

residents and GRC members will be formally recorded. The register will also track the status of each grievance, ensuring transparency and accountability in the redressal process. **Table 2-4** depicts the locations of the consultations.

Table 2-4: Location of Consultations

Sr. No.	Package No.	Settlement	No. of Participants	District
1.	7	Shaheed Band	13	Malakand
2.	7	Jalwanan	07	Malakand
3.	13	Takhtaband	07	Swat
4.	13	Naway Kalay Bypass	07	Swat
5.	13	Aligrama	14	Swat
6.	14	Bara Bama Khela	05	Swat

59. During the consultations, it was observed that most people were aware of the project and its associated benefits. Participants actively engaged in the discussions, offered valuable suggestions, and raised several questions. They also appreciated the project. The local community expressed their willingness to cooperate with the project staff during both the survey and implementation phases. The **Table 2-5** depicts the package wise progress on EFAP in context of social and gender aspects.

Table 2-5: Package Wise Progress of EFAP Project

Sr. No	Package	Social and Gender Progress
1.	Package 02: Repair and Rehabilitation of Irrigation Systems and Flood Protection Structures, Dir Irrigation Division (Category C Project w.r.t REA, IR and IP)	Members of LGRC have been identified and the list had been notified since August 2024 by PMO for the following schemes. • Scheme-1 (U/S & D/S of Balambat Bridge, Rabat Bridge, Shalfalam Bridge, Khall Bridge, & Baroon Bridge) • Scheme-2 (Thal and Berikot) Consultations with locals and a list of VLD members has been finalized and shared with the PMO. PMO has updated the documents. E&S Compliance Visits and consultations with the LGRC is in process. Consultation with XENs for verification of Land Custodianship proformas from Revenue Department which has been completed and verified from revenue department. Combined SDDR of Pkg 2 and 16 submitted to PMO.
2.	Package 03: Repair and Rehabilitation of Canals and Drains, Paharpur Irrigation Division	Members of LGRC have been identified and the list had been notified since August 2024 by PMO for the following schemes.

Sr. No	Package	Social and Gender Progress
	(Category C Project w.r.t REA, IR and IP)	• Scheme No.1 (Old Paharpur canal, Ketch Drain, Ketch Minor)) • Scheme No.2 (Band Kurai, Shahkot Minor, Main Drain, Girsal Drain, Jabbarwala Drain, Girsal Pond Drain) • Scheme No. 3 (Band Kurai Branch, Disty 3, Band Kurai Minor, Disty 2, Band Kurai Main Drain, Rakh Disty, Civil Minor) • Scheme No. 4 (Seed Farm Brach Drain, Largi Drain No.1, Pharapur Disty, Largi Drain No.2, Katgarh Branch Drain, Katgarh Branch Drain No.3) • Scheme No.5 (Bigwani minor, Takarwah Disty, Bilot Creek Drain) Consultation with XENs for verification of Land Custodianship proformas from Revenue Department. ROW confirmation for the canals has been completed and the list was shared with the PMO for confirmation that has been verified by revenue department for both canals and drains for respective package. Consolidated SDDR for package 3,4 and 5 has been submitted. E&S Compliance visits of the package and subsequent sites were conducted and the contractor was advised to ensure all necessary arrangements on site, construction and accommodation camps before security concerns.
3.	Package 04: Rehabilitation of Canals / Distributaries Works: Lot-1: CRBC Irrigation Division DI Khan & Lot-2: CRBC Irrigation Division DI Khan	Members of LGRC have been identified and the list had been notified since August 2024 by PMO for the following schemes • Lot 1 (Dist. 4, 5 and Dera) • Lot 1 (Dist. 5, 6, 7, Mehmood and Nawab Minor) • Lot 1 (Dist. 8, 8A, 9, 10, 10A, 11, 11A & 12) • Lot 1 (Dist. 13, 14, 14A, & 15) • Lot 2 (Dist. 16, 16A, 17, 18, & 18A) • Lot 2 (Dist. 19, 20, 20A, 21, 22, & 23) As both Package 4 and 5 has schemes overlapping at the same location throughout, consolidated LGRCs had been constituted.

Sr. No	Package	Social and Gender Progress
		Consultation with XENs was carried out for verification of Land Custodianship proformas from Revenue Department. ROW confirmation for the distributaries has been completed and the list was shared with the PMO for confirmation that has been verified by revenue department for distributaries. Consolidated SDDR for package 3,4 and 5 has been submitted. E&S Compliance visits of the package and subsequent sites were conducted and the contractor was advised to ensure all necessary arrangements on site, construction and accommodation camps before security concerns.
4.	Package 05: Rehabilitation of Drains & FCCs in CRBC Irrigation Division DI Khan (Category C Project w.r.t REA, whereas Category B w.r.t. IR and IP)	Members of LGRC have been identified and the list had been notified since August 2024 by PMO for the following schemes • FCC-1 • FCC-2,3,4&5 • FCC-6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18 & 19 • FCC-20, 20A, 21, 22 & 23 • FCC-24, 25, 26 & 27 • FCC-28 & 29 As both Package 4 and 5 has schemes overlapping at the same location throughout, consolidated LGRCs had been constituted. Consultation with XENs was carried out for verification of Land Custodianship proformas from Revenue Department. ROW confirmation for the FCCs has been completed and the list was shared with the PMO for confirmation that has been verified by revenue department for FCCs. SDDR for Package 3, 4 and 5 for works within ROW has been completed and submitted. Contractor has been mobilized and E&S Compliance visits of the package and subsequent sites were conducted and the contractor was advised to ensure all necessary arrangements on site, construction and accommodation camps before security concerns.

Sr. No	Package	Social and Gender Progress
5.	Package 6: Repair and Rehabilitation of Irrigation Systems and Flood Protection Structures, Nowshera (Category C Project w.r.t REA, IR and IP)	Members of LGRC have been identified and the list had been notified since August 2024 by PMO for the following schemes • Sardaryab, Reach-2, Reach-3, Reach-4) Consultation with XENs was carried out for verification of Land Custodianship proformas from Revenue Department which has been completed and verified from revenue department. ROW confirmation is completed from PMO and the relevant revenue department. Field Visit at Package 6 regarding community consultation was conducted. Working on consolidated SDDR is in progress. E&S Compliance visits at active sites were conducted and the contractor was advised to ensure all necessary arrangements on site, construction and accommodation camps.
6.	Package 6A: Repair and Rehabilitation of Irrigation Systems and Flood Protection Structures, Nowshera	A new Package, 6A is inducted in the portfolio related to the Rehabilitation and restoration of Protection Structures on R/S of Kabul River U/S and D/S Nowshera-Mardan Road Bridge, District Nowshera and the rehabilitation and restoration of Protection Structures on L/S of Kabul River U/S and D/S Nowshera-Mardan Road Bridge, District Nowshera Members for LGRC has been identified and shared with PMO for notification which was notified in April 2025. E&S Design Input and ESMP Cost is developed for the package and shared. Alongside Public Consultations were conducted. ROW confirmation is completed from PMO and the relevant revenue department is completed. SDDR completed and submitted which is cleared from ADB.
7.	Package 7: Rehabilitation of Flood Protection Works/Structures, Malakand Irrigation Division, Swat (Category C Project w.r.t REA, IR and IP)	Members of LGRC have been identified and the list had been notified since August 2024. Consultation with XENs for verification of Land Custodianship proformas from Revenue Department. Consultations with locals and a list of VLD members has been finalized and shared with the PMO. PMO

Sr. No	Package	Social and Gender Progress
		verified the VLD and Custodian which were duly verified by the relevant revenue department. SDDR for this package is completed and submitted to PMO. E&S Compliance visits of the package and its subsequent sites were conducted and the contractor was advised to ensure all necessary arrangements on site, construction and accommodation camps.
8.	Package 08: Rehabilitation/ Restoration of Flood Protection Works Lot-1: Bannu Irrigation Division; Lot-2 Marwat Canal Irrigation Division (Category C Project w.r.t REA, IR and IP)	Lot 2 had been notified since August 2024 by PMO. Lot 1 is currently on hold due to security concerns and the LGRC will be established once the site situation is feasible EMP has been finalized based on the comments of ADB and submitted to PMO. EMP incorporation in design and bidding documents was also ensured. Consultation with locals were carried out to finalize the members of LGRC. The requisite data for update of VLD agreement as per the ADB comment has been shared with PMO which is in progress. This LGRC has been formed for Lot-2. Meanwhile, for Lot-1 LGRC once formed shall be attached with consolidated SDDR. Consolidated SDDR for package 8 Lot 2 has been updated based on ADB's comments. Thee revenue office verified VLDs and custodian received. The update of SDDR is in progress. Telephonic consultation with XENs for verification of Land Custodianship proformas from Revenue Department which has been completed and verified from revenue department.
9.	Package 9: Rehabilitation of Flood Protection Structures / Drainage System in Chitral Irrigation Division	Members of LGRC have been identified and the list had been notified since August 2024 by PMO. ROW confirmation and VLD agreements are in progress and will be shared with PMO for further process. Working on consolidated SDDR is in progress. Contractor has been finalized and mobilized; however, agreement is in progress. SSEMP has been received and currently under review.

Sr. No	Package	Social and Gender Progress
		Combine ADB, PMO and Consultant's visit was conducted at Chitral for the consultation with ayun community. E&S Compliance visits of the package and subsequent sites were conducted and the contractor was advised to ensure all necessary arrangements on site, construction and accommodation camps. Consultation with XENs for verification of Land Custodianship proformas and VLDs from Revenue Department which has been completed however, verification from revenue department is in progress.
10.	Package-11: Rehabilitation of Flood Protection Works in Charsadda Irrigation Division	Members of LGRC had been notified since August, 2024 by PMO. Consultation with XENs for verification of Land Custodianship proformas from Revenue Department. Consultations with locals and a list of VLD members has been finalized and shared with the PMO. PMO signed the documents which has been duly verified by the relevant revenue department. Consultation with XENs for verification of Land Custodianship proformas from Revenue Department which has been completed and verified from revenue department. Working on consolidated SDDR is in progress. Field Visit at Package 11 regarding community consultation was conducted in the month of March. E&S Compliance visits of the package and subsequent sites were conducted and the contractor was advised to ensure all necessary arrangements on site, construction and accommodation camps.
11.	Package-12: Repair and Rehabilitation of Flood Protection Structures, Peshawar. Peshawar Irrigation Division	Members of LGRC had been notified since August, 2024 by PMO. Consultation with XEN was conducted for verification of Land Custodianship proformas from Revenue Department. Consultations with locals and a list of VLD members has been finalized and shared with the PMO. PMO has signed the documents which has been verified from the relevant revenue department.

Sr. No	Package	Social and Gender Progress
		Working on consolidated SDDR is in progress. E&S Compliance visits of the package and subsequent sites were conducted and the contractor was advised to ensure all necessary arrangements on site, construction and accommodation camps.
12.	Package 13: Repair and Rehabilitation of Flood Protection Structures, Swat. Swat Irrigation Division-II & I (Category C Project w.r.t REA, IR and IP)	Members of LGRCs had been notified since August, 2024 by PMO for: • Scheme- 1 (Fatehpur, Shin, Farahatabad, Koza Asala, Dakorak, Chaharbagh and Chalyar) • Scheme- 2 (Kalakot, Jalala Asharay, Bara Drushkhela, Koza Drushkhela, Bara Bamakhela 1 and 2, Koza Bamakhela, Bodigram, Biadara). Consultation with XENs was carried out for verification of Land Custodianship proformas from Revenue Department which has been completed and verified from revenue department. Consultations with locals and a list of VLD members has been finalized and shared with the PMO. PMO has signed the documents which has been verified from the relevant revenue department. The consolidated SDDR (Pkg 13 & 14) has been submitted. Consultant's E&S Team visited the site for the purpose of filling REA, IP and IR checklist for Fatehpur site. E&S Compliance visits of the package and subsequent sites were conducted along with LGRC meetings and the contractor was advised to ensure all necessary arrangements on site, construction and accommodation camps.
13.	Package 14: Repair and Rehabilitation of Flood Protection Structures, Swat. Swat Irrigation Division-II & I (Category C Project w.r.t REA, IR and IP)	Members of LGRC had been notified since August, 2024 by PMO Consultation with XENs for verification of Land Custodianship proformas from Revenue which has been completed and verified from revenue department. Consultations with locals and a list of VLD members has been finalized and shared with the PMO. PMO has

Sr. No	Package	Social and Gender Progress
		signed the documents which has been verified from the relevant revenue department. Working on consolidated SDDR (Pkg 13 & 14) is completed. E&S Compliance visits of the package and subsequent sites were conducted along with LGRC meetings and the contractor was advised to ensure all necessary arrangements on site, construction and accommodation camps.
14.	Package 15: Repair and Rehabilitation of Munda Headworks Bridge	Members of LGRC have been notified by PMO for Munda Head Works EMP and SDDR have been finalized based on the comments of ADB and submitted to PMO. EMP and SDDR incorporation in design and bidding documents was also ensured. E&S compliance activities are in progress and visits of the package and subsequent sites were conducted and the contractor was advised to ensure all necessary arrangements on site, construction and accommodation camps.
15.	Package 16: Repair and Rehabilitation of Irrigation Systems and Flood Protection Structures, Dir Irrigation Division (Category C Project w.r.t REA, IR and IP)	Members of LGRC had been notified since August, 2024 by PMO Consultation with XENs for verification of Land Custodianship proformas from Revenue Department. Verification of Land Custodianship proformas from Revenue Department is completed. Consolidated SDDR (Pkg 2 and 16) is completed and submitted to PMO. E&S Compliance visits of the package and subsequent sites were conducted along with LGRC meetings and the contractor was advised to ensure all necessary arrangements on site, construction and accommodation camps.

2.5 DESCRIPTION OF ANY CHANGES TO PROJECT DESIGN

60. Package 6A has been added. However, lot-I of the package 8 is suspended from the proposed project.

2.6 DESCRIPTION OF ANY CHANGES TO AGREED CONSTRUCTION

METHODS

61. No change to agreed construction methods has been made during the reporting period

3 GOOD PRACTICE AND OPPORTUNITY FOR IMPROVEMENT

3.1 GOOD PRACTICES

62. The following key good practices have been identified and should be effectively implemented to enhance project performance, ensure social compliance, and foster community trust:
- Conduct meaningful and inclusive consultations with all relevant stakeholders including women.
 - Maintain proper housekeeping at all construction and camp sites to promote safety and cleanliness.
 - Ensure the effective implementation of the Grievance Redress Mechanism to address community concerns in a timely and transparent manner.
 - Safeguard worker and community health and safety through the use of appropriate PPE, awareness campaigns, and compliance with safety standards.
 - Provide access to safe and clean drinking water for both workers and the local population during project activities.
 - Respect local religious and cultural norms during all phases of project implementation.
 - Promote local employment opportunities, giving preference to unskilled and semi-skilled labor from nearby communities.
 - Ensure equal opportunity and non-discrimination, particularly in hiring practices and workplace treatment.
 - Establish separate sanitation facilities for male and female workers to maintain dignity and privacy.
 - Conduct regular awareness sessions on gender sensitivity, child protection, and health and hygiene practices, and
 - Encourage community feedback through accessible communication channels to strengthen accountability.

3.2 OPPORTUNITIES FOR IMPROVEMENT

63. Additional training sessions on the Grievance Redress Mechanism, Worker Code of Conduct, and Community and Worker Health and Safety are planned to be scheduled as part of the ongoing efforts to enhance the project's overall social and environmental performance. These trainings aim to build awareness, improve compliance, and promote a culture of safety and accountability among workers and stakeholders.

4 GRIEVANCE REDRESS MECHANISM (GRM)

64. A Grievance Redress Mechanism has been established to effectively address any complaints or grievances that may arise during the implementation of each sub-project. This mechanism provides a structured and accessible platform for project affected persons or community members to voice concerns related to potential risks to their property, livelihoods, legal rights, or possible environmental and social impacts resulting from the project. All grievances will be addressed promptly, transparently, and impartially, ensuring that complainants are treated fairly and without any fear of retribution or retaliation.
65. The primary principle of the GRM is to ensure that all complaints and grievances are resolved as efficiently and equitably as possible, in a fair, transparent, and timely manner. The mechanism aims to build trust among stakeholders, reduce project related conflicts, and promote accountability throughout project implementation.

4.1 OBJECTIVES

66. The objectives of the GRM are to:
- Develop an organizational framework to address and resolve the grievances of individual(s) or community(s), fairly and equitably;
 - Provide enhanced level of satisfaction to the aggrieved;
 - Provide easy accessibility to the aggrieved/affected individual or community for immediate grievance redress;
 - Ensure that the targeted communities and individuals are treated fairly at all times;
 - Identify systemic flaws in the operational functions of the project and suggest corrective measures; and
 - Ensure sustainability of the project.

4.2 TYPE OF COMPLAINTS

67. The major complaints that may arise during the execution of the proposed project at site include but not limited to:
- E&S issues (dust, noise, air pollution, social and cultural issues);
 - Damage and blockage of public utilities including irrigation infrastructure;
 - Traffic inconvenience;
 - Gender Based Violence (GBV), Sexual Exploitation and Abuse (SEA) and Sexual Harassment (SH);
 - Resettlement issues including loss of livelihood; and
 - Issues related to compensation of resettlement impacts.

4.3 DISCLOSURE OF GRM

68. The GRM is disclosed at PMO, Irrigation Department Khyber Pakhtunkhwa, proposed project and sub-project offices and website as well.

4.4 STRUCTURE OF GRIEVANCE REDRESS MECHANISMS

69. The project has established a three-tier GRM comprising Community GRC, sub-project GRC; and PMO-GRC. These tiers are described below.

4.4.1 Local GRC (Tier-1)

70. The Local Grievance Redress Committees serve as an important platform for PAPs and community members to raise and discuss their concerns related to E&S issues. These committees aim to facilitate the resolution of such concerns at the community level and ensure effective communication and coordination with the project management team. LGRCs will be established to maintain regular engagement, build trust, and foster transparent dialogue with affected persons and communities throughout the project implementation period.
71. Each LGRC will be composed of a minimum of four male members (including one designated as the committee convener), two female members, one representative from the Supervision Consultant (SC), and one representative from the KP Irrigation Department (KPID). Based on the scope of work under each package, approximately 16 LGRCs have been identified across nine project packages during this reporting period, and notifications for these committees have been notified. The identification and formation of LGRCs for the remaining packages is ongoing. The Status of LGRC of all the packages is listed in **Table 4-1**.

Table 4-1: Package Wise Status of LGRCs

Sr. No.	Package No.	Package Name	Status of LGRC
1.	EFAP/KPID-CW-02	Repair and Rehabilitation of Irrigation Systems and Flood Protection Structures, Dir Irrigation Division	Notified
2.	EFAP/KPID-CW-03	Repair and Rehabilitation of Canals and Drains, Paharphur Irrigation Division	Notified
3.	EFAP/KPID-CW-04(Lot-1)	Rehabilitation of Canals / Dis-tributaries Works: Lot-1: CRBC Irrigation Division DI Khan	Notified
4.	EFAP/KPID-CW-04(Lot-2)	Rehabilitation of Canals / Dis-tributaries Works: Lot-2: CRBC Irrigation Division DI Khan	Notified
5.	EFAP/KPID-CW-05	Rehabilitation of Drains & FCCs in CRBC Irrigation Division DI Khan	Notified
6.	EFAP/KPID-CW-06	Repair and Rehabilitation of Irrigation Systems and Flood Protection Structures, Nowshera	Notified
7.	EFAP/KPID-CW-06A	Rehabilitation and Restoration of Protection Structures of R/S of Kabul River U/S and D/S Nowshera-Mardan Road Bridge, District Nowshera	Notified
8.	EFAP/KPID-CW-07	Repair and Rehabilitation of and Flood Protection Structures, Swat. Malakand Irrigation Division	Notified

Sr. No.	Package No.	Package Name	Status of LGRC
9.	EFAP/KPID-CW-08(Lot-1)	Rehabilitation/ Restoration of Flood Protection Works in Lot-1: Bannu Irrigation Division	Notified
10.	EFAP/KPID-CW-08(Lot-2)	Rehabilitation/ Restoration of Flood Protection Works in Lot-2 Marwat Canal Irrigation Division	Notified
11.	EFAP/KPID-CW-9	Rehabilitation of Flood Protection Structures / Drainage System in Chitral Irrigation Division	Notified
12.	EFAP/KPID-CW-11	Rehabilitation of Flood Protection Works in Charsadda Irrigation Division	Notified
13.	EFAP/KPID-CW-12	Repair and Rehabilitation of and Flood Protection Structures, Peshawar. Peshawar Irrigation Division	Notified
14.	EFAP/KPID-CW-13	Repair and Rehabilitation of and Flood Protection Structures, Swat. Swat Irrigation Division-II	Notified
15.	EFAP/KPID-CW-14	Repair and Rehabilitation of and Flood Protection Structures, Swat. Swat Irrigation Division-I	Notified
16.	EFAP/KPID-CW-15	Restoration of Three Spans of RCC bridge at Munda Head Works (Doaba canal system)	Notified
17.	EFAP/KPID-CW-16	Repair and Rehabilitation of Irrigation Systems and Flood Protection Structures, Dir Irrigation Division	Notified

72. The sub-project E&S staff will coordinate with community-GRC to review and resolve the E&S issue or concern preferably within five (05) working days from receipt of the grievance. Any complaints that cannot be resolved at community-GRC will be forwarded to the next tier.

4.4.2 Sub-Project GRC (Tier-2)

73. PMO will constitute a GRC headed by concerned Project Manager (PM) at each sub-project site to resolve all grievances and complaints of the project affectees or community members received either directly or through the Tier-1. Sub-project GRC will comprise of the following members:
- Project Manager (PM), as head/convener of sub-project GRC;
 - Director Social & Environment and Gender Specialist of PMO;
 - E&S specialists of Supervision Consultant (SC)
 - Resident Engineer of SC;
 - A representative (E&S specialist) of contractor (if required); and
 - A representative of local community (convener of Tier-1).
74. Representative from any other district government department may be called as and when required by the sub-project GRC.
75. Sub-project GRC will meet once a month and when the need arises. The sub-project GRC will review grievances involving all E&S issues that may arise due to project implementation. Sub-project GRC will perform the following functions:

- Record, categorize and prioritize the grievances that need to be resolved by the committee and resolve them within ten (10) working days;
- Invite and hear aggrieved persons/parties to produce evidence of their claims and record their view point;
- Communicate its decisions and recommendations on all resolved issues to PMO and the aggrieved persons for smooth implementation;
- Forward the unresolved cases/ complaints to PMO-GRC within an appropriate time frame with reasons recorded and its recommendations;
- Develop an information dissemination system and acknowledge the aggrieved persons/parties about the development regarding their grievance;
- Maintain a complaint register accessible to the project affectees or community members with brief information about complaints and sub-project GRC decision with status report; and,
- Maintain complete record of all complaints received by the sub-project GRC with actions taken.

76. Any complaint that cannot be resolved by the sub-project GRC, will be forwarded to the next tier – the PMO-GRC.

4.4.3 PMO-GRC (Tier-3)

77. The GRM aims to mediate conflicts and response to complaints related to environment and social performance of the project. GRM also provide a forum to general public/community who might believe that they are adversely affected by the ADB financed project. The PMO has established a Grievance Redress Committee (GRC) at project level as well with the following composition:

- Director Social & Environment PMO (Chairman/Chairperson)
- Deputy Project Director PMO (Member & Focal person)
- Deputy Director Civil of PMO (Member)
- Deputy Director Environment PMO (Member)
- Tehsil Nazim, (concerned Tehsil) (Member)
- Representatives of DC Swabi Office (Member)
- Deputy Collector PMO (Member)

78. Representative from any other district government department may be called as and when required by the PMO-GRC.

79. The PMO-GRC through the authorized representative, will acknowledge the complainant about his/her complaint, scrutinize the record, investigate the remedies available and request the complainant to produce any record in favor of his/her claim. After thorough review and scrutiny of the available record on the complaint, field visit will be conducted to collect additional information, if required. Once the investigations

are completed, the PMO-GRC will give decision within twenty (20) working days of receipt of the complaint. If the complainant is still dissatisfied with the decision, he/she can go to the court of law, if he/she wishes so. Organization of the GRC is shown in **Figure 4.1.**

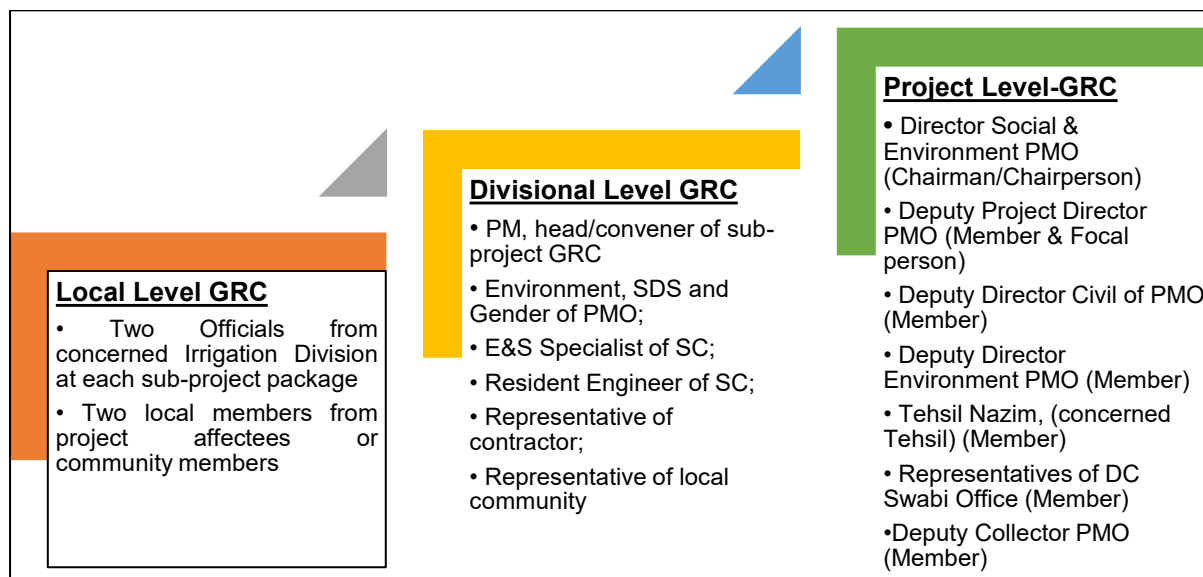


Figure 4.1: Organogram of GRC

5 CONCLUSION AND RECOMMENDATIONS

5.1 CONCLUSION

80. The design phase of most of the project packages has been completed and contractor has been mobilized on all packages of the proposed project. Field visits for Social safeguard documents has been completed and following project documents/inputs has been prepared for each package.

- Social Due Diligence Report
- Monthly, Quartly and Semi-Annual Report(s)

81. Land Identification and RoW confirmation processing along with VLD agreement, were in progress during the 1st and 2nd quarter of 2025. The identification of members for LGRCs has been completed for almost 15 packages during this reporting period and same is in progress for the remaining packages. The Social Safeguard team of SC observed the major non-compliance with respect to the availability of Site Social Safeguard staff from contractor which was communicated and advised to comply on urgent basis to ensure the proper implementation of requirements from social and gender perspective as per the ADB SPS and EMP. Furthermore, as per the social compliance at active work site, no major social issues has been reported at site. However, contractor was advised to ensure the proper implementation of social measures as suggested in EMP (social guidelines) and monitored accordingly for compliance.

5.2 RECOMMENDATION

82. It is recommended that the suggested good practices and opportunities as mentioned in Section 3 will be implemented at site during the upcoming quarters of 2025.

ANNEXURES

ANNEXURE I: SUMMARY OF RETROACTIVE SCHEMES

Sr. No.	Name of Work	Circle	Division	Estimated Cost PKR Million
1.	Restoration of Disties/ Minors in Shor Kot Section	DI Khan Circle	CRBC Irrigation Division	22
2.	Restoration of Disties/ Minors in Gomal Section	DI Khan Circle	CRBC Irrigation Division	18
3.	Restoration of Disties/ Minors in Fateh Section	DI Khan Circle	CRBC Irrigation Division	10
4.	Restoration of Disties/ Minors in Naivela Section.	DI Khan Circle	CRBC Irrigation Division	25
5.	Restoration of Disties/ Minors in Ramak Section.	DI Khan Circle	CRBC Irrigation Division	30
6.	Restoration of Disties/ Minors in Mahara Section	DI Khan Circle	CRBC Irrigation Division	30
7.	Emergent Restoration of damaged flood bank of Hazara Drain FCC-23, Gudh Nullah) Village Hazara Pakka DIKhan	DI Khan Circle	CRBC Irrigation Division	3
8.	Restoration of Balambat Irrigation Scheme in District Dir Lower.	Swat Irrigation Circle	Dir Irrigation Division	43
9.	Restoration of Badwan Irrigation Scheme in Adenzai area District Dir Lower.	Swat Irrigation Circle	Dir Irrigation Division	37
10.	Restoration of Gandigar, Darora and Ganorai Irrigation Schemes in District Dir Upper.	Swat Irrigation Circle	Dir Irrigation Division	39
11.	Restoration of Flood Protection Works Along Panjkora River from Kumrat to Chokyatan and its Tributaries in District Dir Upper.	Swat Irrigation Circle	Dir Irrigation Division	60
12.	Restoration of Flood Protection Works Along Panjkora River from adai to Odigram in District Dir Lower.	Swat Irrigation Circle	Dir Irrigation Division	60
13.	Restoration of Flood Protection Works Along Panjkora River from Odigram to Shago kass in District Dir Lower.	Swat Irrigation Circle	Dir Irrigation Division	40
14.	Restoration/Rehabilitation of Flood Protection Works along Right Side Swat Goragat to RCC Bridge of Chakdara in Adenzai Area District Dir Lower.	Swat Irrigation Circle	Dir Irrigation Division	50
15.	Restoration of Shamizai & Barwai Irrigation Schemes and its allied infrastructure in Tehsil Matta District Swat.	Swat Irrigation Circle	Swat Irrigation Division-II	79
16.	Restoration / Rehabilitation of flood protection works/ Armoured Bund on left bank of Swat River from Chakdara Bridge to AT works.	Mardan Irrigation Circle	Malakand Irrigation Division	100
17.	Emergency restoration to 36 KM long damaged flood protection works on left bank of Kabul River at critical reaches including Drains in District Charsadda / Nowshera	Peshawar Irrigation Circle	Charsadda Irrigation Division	114.08

Sr. No.	Name of Work	Circle	Division	Estimated Cost PKR Million
18.	Restoration to damaged flood protection works on left bank of Adezai River including drains in Sahabqadar area.	Peshawar Irrigation Circle	Charsadda Irrigation Division	56.602
19.	Temporary/Emergency Restoration of irrigation Supplies from Munda Head Works to Lower Swat Canal System and tangi Lift Irrigation Scheme i/c intake structures District Charsadda.	Peshawar Irrigation Circle	Charsadda Irrigation Division	300
20.	Restoration of Irrigation Supplies in Doaba Canal System including intake structures and Civil Channels in Shabqadar Area	Peshawar Irrigation Circle	Charsadda Irrigation Division	115

ANNEXURE II: DETAILS OF GENDER RELATED CONSULTATION AND OUTCOME

Date	Activity Type	Location	Details
08–11 Jan 2025	LGRCs & Gender Consultations	Afzal Korona, Akhunzada Korona, Fateh Jan, Nimaz Gut, Gulono Kas (Package #16)	6 sessions held with 68 women and girls. Identified need for 6 footbridges to improve mobility and access to services. Footbridges expected to reduce travel time by 40% and enhance market access.
13 Jan 2025	Orientation Meeting to PD	PMO Office, Mardan	Chaired by Project Director EFAP. Attended by E&S staff, ADB Consultants, and NESPAK Gender Expert. Focused on gender-related components, updates on social structure establishment.
28 Jan 2025	Joint Site Visit with ADB Gender specialist	Munda Headworks	ADB, PMO, and NESPAK Gender Expert conducted visit to observe women's bridge use. House-to-house visits done for case study preparation.
27 Feb 2025	Review Meetings	NESPAK Office, Peshawar	Review meeting on overall EFAP progress, including engineering, environmental, social, and gender components. Discussion focused on implementation status, key achievements, existing challenges, and the way forward.
14–16 Apr 2025	LGRC Meetings & Gender Consultations	Dagi Faizullah, Nowshera, Charsadda	Monthly LGRC meetings and gender consultations at Packages 11 & 6. Separate sessions with women to assess project impacts, access, and needs.
06–12 May 2025	Gender Consultation & VLD Process	Chitral District (Ayun, Chitral Town, Upper Chitral, Drosh, Shanigar)	Multiple consultations (male and female) held to assess grievances, confirm community willingness, and process VLDs. Coordination with SDO and field staff. Land in Shanigar confirmed as state-owned.

ANNEXURE III: CONSULTATIONS WITH LOCAL AND GRC MEMBERS

GRC CONSULTATION PACKAGE 07



NATIONAL ENGINEERING SERVICES PAKISTAN (Pvt.) LIMITED

Attendance Sheet

Village Name Hesar Babu Tehsil Batkheh Distt. Malakand Date 20/07/25

Sr. No.	Name	Occupation	Signature
1	Sidra Tul Numbh	House wife	
2	Tahir Muhammad	Shopkeeper	
3	Arshad Ali Khan	AA District Coordinator (PM YU)	
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			

GRC CONSULTATION PACKAGE 02



NATIONAL ENGINEERING SERVICES PAKISTAN (Pvt.) LIMITED

Attendance Sheet

Village Name Zor Madai Tehsil Khal. Distt. Dir (L) Date 18/07/25

Sr. No.	Name	Occupation	Signature
1	Wajeeha	House wife	Wajeeha
2	Zainab	" "	Zainab
3	Khaleel Khalid	Owner Shangnila	
4	Rahat Nawaz	Business	
5	Gul Badshah	Chairman	
6			
7			
8			
9			
10			
11			
12			
13			
14			

GRC CONSULTATION PACKAGE 16



NATIONAL ENGINEERING SERVICES PAKISTAN (Pvt.) LIMITED

Attendance Sheet

Village Name Shahdham Tehsil Khall Distt. Lahore Div Date 19
Banora.

Sr. No.	Name	Occupation	Signature
GRC member.1	M. Ghani Bhattar	ex Nazim	
2	Abdul Wahid	Teacher.	
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			

GRC CONSULTATION PACKAGE 14

GRC Meeting



NATIONAL ENGINEERING SERVICES PAKISTAN (Pvt.) LIMITED

Attendance Sheet

Village Name _____ Tehsil _____ Distt. Suway Date _____

Sr. No.	Name	Occupation	Signature
1	Rehman Ali	UC Counsellor.	
2	Zahid Hussain	Chairman Village Counsel	
3	Waheel Ahmed.	Social Ex activist. Nazim	
4	Saeed Ahmed.	Social Activist.	
5	Raham Rehman Hayat	Chairman.	
6	Saifullah Khan	Nazim Chairman.	
7			
8			
9			
10			
11			
12			
13			
14			

GRC CONSULTATION PACKAGE 13



NATIONAL ENGINEERING SERVICES PAKISTAN (Pvt.) LIMITED

Attendance Sheet

Village Name Asa In Tehsil Khumana Distt. Swat Date 17/07/2015
Khetla

Sr. No.	Name	Occupation	Signature
1	Alizaz Ali Khan	Lawyer	
2	Haidar Ali	Social worker	
3	Ijaz Ahmad	Social worker	
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			

PUBLIC CONSULTATION AT ALIGRAMA SITE PACKAGE 14

NATIONAL ENGINEERING SERVICES PAKISTAN (Pvt.) LIMITED

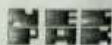
Attendance Sheet

Village Name Aligrama Tehsil Kabaf Distt. Sagat Date 16-7-025

Sr. No.	Name	Occupation	Signature
1	Fazal Subhan	Business	فہال سبھان
2	Muzafar	Driver	مظفر
3	Jawad	Driver	جواد
4	Asim	Driver (Local)	اسیم
5	Shor Mohammad	Former	شور محمد
6	Said	Shawl operator	سید
7	Feroz Khan	Labours	فیروز خان
8	Shamadar	Mistri	شامدار
9	Shakir	Former	شاکر
10	Rahimullah	Former	راہیم اللہ
11	Bacha Zada	Former	بچہ زادہ
12	usman Ali	Shawal	عثمان علی
13	Samullah	Local	سام اللہ
14	Murad	Local	میراد

1

PUBLIC CONSULTATION AT TAKHTABAND SITE PACKAGE 13



NATIONAL ENGINEERING SERVICES PAKISTAN (Pvt.) LIMITED

Attendance Sheet

Village Name Takhtaband Tehsil Babaji Distt. Swat Date 16-7-2025

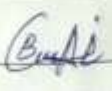
Sr. No.	Name	Occupation	Signature
1	Feroz Shah	Farmer	
2	Ubaiddullah	Labourer	
3	Nisar Ali	Student	
4	Mazhar Rahman	Labourer	
5	Asghar Khan	Local	
6	Zubair	Labourer	
7	Ajmal	Doctor	
8			
9			
10			
11			
12			
13			
14			

GENDER CONSULTATION AT MALIKABAD PACKAGE 13

 NATIONAL ENGINEERING SERVICES PAKISTAN (Pvt.) LIMITED

Attendance Sheet

Village Name Malikabad Tehsil Bahawal Distt. Swat Date 16/07/25

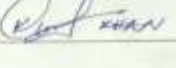
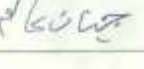
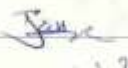
Sr. No.	Name	Occupation	Signature
1	Bushra Bibi	Private Teacher	
2	Saima ferozy	House wife	
3	Shagufta	"	
4	Asma Bibi	"	
5			
6			
7			

PUBLIC CONSULTATION AT NAWAYKALAY BYPASS PACKAGE 14

 NATIONAL ENGINEERING SERVICES PAKISTAN (Pvt.) LIMITED

Attendance Sheet

Village Name Nawaykalay Bypass Tehsil Bahawal Distt. Swat Date 16-7-2025

Sr. No.	Name	Occupation	Signature
1	Ajmal Khan	Ex Nazim	
2	Keshif Khan	Social worker	
3	Mehrab Ali Shah	Local person	
4	Jahan Alam	Local person	
5	Javed Iqbal	Social worker	
6	Muhammad Zahid	Driver	
7	Nadeemullah	Social worker	
8			
9			

PUBLIC CONSULTATION AT BARA BAMAKHELA PACKAGE 13

NATIONAL ENGINEERING SERVICES PAKISTAN (Pvt.) LIMITED

Attendance Sheet

Village Name Bara Bamakhela Tehsil Mattq Distt. Swat Date 17/7/2025

Sr. No.	Name	Occupation	Signature
1	Aziz-ur-Rahman	Govt. Teacher	<i>[Signature]</i>
2	Fazal Karim	Farmer	<i>[Signature]</i>
3	Achman Khan	Doctor	<i>[Signature]</i>
4	Sangeen	medicine	<i>[Signature]</i>
5	Noor Ayaz	Driver	<i>[Signature]</i>
6			
7			

GENDER CONSULTATION AT KUZA ASALA PACKAGE 13

NATIONAL ENGINEERING SERVICES PAKISTAN (Pvt.) LIMITED

Attendance Sheet

Village Name Asala Tehsil Khawazi Distt. Swat Date 17/07/25

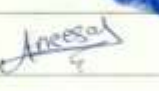
Sr. No.	Name	Occupation	Signature
1	Dilshad	Teacher	<i>[Signature]</i>
2	Farah Deeba	" "	<i>[Signature]</i>
3	Sher Bano	House wife	<i>[Signature]</i>
4	Arshad Meena	" "	<i>[Signature]</i>
5	Sarhad Begum	" "	<i>[Signature]</i>
6	Roweda	" "	<i>[Signature]</i>
7	Aneesa	House wife	<i>[Signature]</i>
8			
9			

GENDER SONSULTATION AT ASHARAY PACKAGE 13

NATIONAL ENGINEERING SERVICES PAKISTAN (Pvt.) LIMITED

Attendance Sheet

Village Name Asala Tehsil Khawaja Distt. Swat Date 17/07/25

Sr. No.	Name	Occupation	Signature
1	Dilshad.	Teacher.	<i>Dis</i>
2	Farah Deeba.	" "	<i>Fah</i>
3	Sher Bano	House wife	
4	Akhtar meena	" "	
5	Sarhad Begum	" "	
6	Romeda.	" "	
7	Aneesa	House wife	<i>Aneesa</i>
8			
9			

GENDER CONSULTATION AT SHALFALAM PACKAGE 16

NATIONAL ENGINEERING SERVICES PAKISTAN (Pvt.) LIMITED

Attendance Sheet

Village Name Shalfalam Tehsil Khaal Distt. Dir (L) Date 19/7/25

Sr. No.	Name	Occupation	Signature
1	Shahla Bibi	Teacher.	<i>Sh</i>
2	Paveesa	House wife.	<i>Paveesa</i>
3	Musarrat Begum	Private Teacher	<i>MB</i>
4			
5			
6			
7			

PUBLIC CONSULTATION AT SHAHEED BAND PACKAGE 07

NATIONAL ENGINEERING SERVICES PAKISTAN (Pvt.) LIMITED

Attendance Sheet

Band

Village Name Shaheed Tehsil Batkhele Distt. Malakand Date 20/7/25

Sr. No.	Name	Occupation	Signature
1	Hazrat ALI	Driver	Hazrat Ali
2	Shah Hussain	Labour	Shah Hussain
3	Naik Faraz	Local	N. Faraz
4	Abid Ullah	Business	Abid Ullah
5	Badsha Hussain	Driver	Badsha Hussain
6	Sadiq Ullah	Business	Sadiq Ullah
7	Hussain Ali	"	Hussain Ali
8	Asad Ullah	"	Asad Ullah
9	Luqman	Labour	Luqman
10	Jawad	Labour	Jawad
11	Asghar Ali	"	Asghar Ali
12	Mudasir	"	Mudasir
13	Ayaz	"	Ayaz

PUBLIC CONSULTATION AT JALWANAN PACKAGE 07

NATIONAL ENGINEERING SERVICES PAKISTAN (Pvt.) LIMITED

Attendance Sheet

Jalwanan

Village Name Jalwanan Tehsil Batkhele Distt. Malakand Date 20/07/25

Sr. No.	Name	Occupation	Signature
1	Imtiaz	Driver	Imtiaz
2	Wasif	Butcher	Wasif
3	M. Ibrahim	Worker	M. Ibrahim
4	Khalid Rahman	Mason	Khalid Rahman
5	Bakht Karam	Mason	Bakht Karam
6	Said Muhammad	Self-employment	Said Muhammad
7	Bakht Munir	Worker	Bakht Munir
8			

ANNEXURE IV: PHOTO LOG

	
Gender Consultation at Shalfalam Site (Package 2)	Gender Consultation at Balambat Site (Package 16)
	
Community Consultation at Package 6A, Wapda Colony	Community Consultation at Package 11 (Mullah Khel)
	
Community Consultation at Package 6 (Reach 3)	Community Consultation at Package 11 (Mullah Khel)
	
Consultation with local people Ayun	Site visit with Patwari ayun goal site U/S



Site visit with Patwari Ayun Goal D/S



Consultation with community village Mullahdeh Ayun



Site visit with Patwari Ayun (Chitral River)



Consultation with Local People Village Awi Mem Upper Chitral



Consultation with local community village Driano Upper Chitral



Revived signature (VLD) Village Driano



Consultation with local community Village Awi Meam



Site visit with local community Village Awi Meam



Construction Activities without PPEs and Safety measures at Package 12 (Mamu Khatki)



Construction Activities with PPEs and Limited Safety measures at Package 6 (Reach 2)



Gabion Wall Works at Dhaggi Faizaulah (Package 11)



Local labor with PPEs at Charbagh Site Swat



Site Safety Sign Board by ZKB (Contractor of Package 13 and 14)



Construction Activities with PPEs and Limited Safety measures at Dir



Safety Meeting with Labor at site at package 13 & 14



Labor Working at Package 13 and 14 along Swat River with PPEs



Consultation with Community Village Qamar Chagharmatti (Package 11)



Site Visit of ADB Consultant at Damgarh Site Swat



Engaging Local Women During Consultation
– Package 16



Discussion with Female Community
Members at Package 16



Meeting with Local Community Members



Project Review Meeting with Irrigation and
ADB Team



Consultation with Male Community Representatives



Engagement with Community Members



Public consultation at Aligram



Ensuring Availability of First Aid Kit at Project Site



Verifying Contents of First Aid Box



Filling Environmental Compliance Checklist during Site Visit



Filling Environmental Compliance Checklist during Site Visit at Jalawanan Site



Consultation with GRC Members at Package 16



Consultation with GRC Members at Package 2



GRC meeting at Takhtaband



GRC meeting at Asharay



GRC meeting and Female consultaion at Kuza Asala



Consultation with female GRC Members at Khaal



Consultation with female GRC Members at Shalfalam



**Consultation with female GRC members at Hisar
Baba**



Visit to Footbridges at Shalfalam